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Self Evaluation (Individuals); Taxes; Telephone Usage Instruction

Instruction

#### ABSTRACT

This guide contains 21 task sheets for use in helping students develop job-hunting skills. The following employability skills are addressed in the individual task sheets: compiling a list of personal attributes, identifying a list of areas of work that will provide personal job satisfaction, determining ways of reducing levels of stress, using reference materials to compile an occupational profile, investigating non-wage-related job characteristics, developing goals and determining career objectives, performing a job search, participating in an information interview, completing a social security form, using a telephone to contact an employer, completing a job application, preparing a resume, writing a letter to apply for a job, interviewing for a job, contacting a job interviewer to accept or reject a job, completing income tax withholding forms, describing performance evaluation measurements used by employers, performing a continuing education program search, analyzing career information to identify opportunities for advancement, and describing job resignation and dismissal practices. Each task sheet contains some or all of the following: duty statement, duty number, task number, task statement, achievement indicators, criteria, list of tools and equipment needed, and list of recommended resources. Student and class achievement record forms and a list of employability skills trainers are also included. (MN)





MI86/3503

FOR EMPLOYABILITY SKILLS TRAINING:

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INSTRUCTIONAL MATERIALS FOR OPENING DOORS

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#### ACKNOWLEDGMENT

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The materials contained in this packet have been cross referenced to Opening Doors: A Practical Guide for Job Hunting and must be ordered individually and reproduced as needed.

Duty:	Usi	ng Employability S	Skills .	Duty No.
				Task No. 1
Task:	Per a 1	form a self-assessist of personal at	sment, using knowledge and informa ttributes.	tion, to compile
Achiev	9 M G I	nt Indicators:	The learner:	Yes No
	1.	Listed work-relat	ted accomplishments -	
	2.	Listed non-work	related accomplishments -	
	3.	Identified skills	s and competency attainment -	
}	4.	Identified transf	ferable (portable) skills -	
	5.	Determined streng	gths and weaknesses -	
	6.		abilities and the effect on employment opportunities -	
	7.	Developed a plan	to overcome job liabilities, -	,
Criteria	<u> </u>	indicators are su	e task will be recognized when the accessfully performed according to	
Tools and Equipment:		quipment:	Resources:  Goodman, Jane, Judith Hoppin Kent, "First Steps" in Openin Practical Guide for Job Hunt Center, Oakland University,	na Doors: A

Duty:	Using Employability	Skills	Duty No.
			Task No. 2
Tesk:	Perform a self-assessareas of work that w	sment, using knowledge and informatio	n, to identify
Achiev	ement Indicators:	The learner:	Yes No
	1. Listed personal j	job values -	
-	2. Rated each job va	alue -	
	3. Listed enjoyable	activities/interests -	
	•		
			•
Criteria	competence in the t	eask will be recognized when the achi essfully performed according to the	evement instructions.
Tools a	nd Equipment:	Resources:   Ibid, pp. 16-20	
			į,

	Using Employability	Skills	Duty No.
			Task Ho. 3
Task:	Perform a self-asse methods to reduce l	essment, using knowledge and i evels of stress.	nformation, to determin
Achiev	ement indicators:	The learner:	Yes No
	1. Identified stag	es of grief that result in st	ress =
	2. Identified fact	ors that reduced levels of st	ress -
	,		
Critoria:	competence in the	task will be recognized when eccessfully performed according	the achievement . g to the instructions.
ools an	d Equipment:	Resources:	
		lbid, pp. 21-23	
			,
		·	
		3	

Duty: Using Employability Skills

Duty No.

Task No. 4

Task: Compile an occupational profile, using reference materials, to determine the characteristics, requirements, and employment outlook of an occupation.

ı	Achieuemana			
ı	Achievement in	dicators: The learner:	Yes	No
	1. Des	cribed:		
	a.	Main job duties -		
	b.	Places of employment -	-	-
	c.	Physical demands -		
	d.	Working (environmental) conditions -		
	e.	Educational requirements -	<del></del>	
	f.	Local, regional and national employment outlook -	energy via engage	

Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.

Tools and Equipment:

#### Resources:

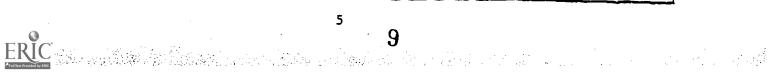
Dictionary of Occupational Titles (D.O.T.).

Goodman, Jane, Judith Hoppin and Ronald Kent,
"Making Decisions," in Opening Doors: A Practical
Guide for Job Hunting, Continuum Center, Oakland University, 1984, pp. 27-34.

Michigan Occupational Information System
(M.O.I.S.)



			·
Duty:	Using Employability	Skills	Duty No.
			Task No. 5
Task:	Investigate non-wage to identify signific	job characteristics, using availa ant job factors.	ble resources,
Achiev	ement indicators:	The learner:	Yes No
	1. Listed and descr	ibed:	
	a. Union affili	ation -	
	b. Apprenticesh	ip opportunities -	
	c. Occupational	hazards -	-
	d. Shift requir	ements -	:
		•	
•			
	•		
Criteria:	Competence in the indicators are suc	task will be recognized when the accessfully performed according to th	chievement ne instructions.
Tools as	rd Equipment:	Resources:	
		Dictionary of Occupational Titles Goodman, Jane, Judith Hoppin and "Making Decisions," in Opening Do Guide for Job Hunting, Continuum University, 1984, pp. 27-34. Michigan Occupational Information (M.O.I.S.)	Ronald Kent.  pors: A Practical  Center, Oakland



Duty:	Using Employability Skills	Duty No.		
		Task No. 6		
Task:	Develop goals, using knowledge, to determine career object	tive(s).		
Achleve	ment Indicators: The learner:	Yes No		
	1. Listed short-term goals-			
	2. Listed long-term goals -			
•				
	·			
	•			
	•			
		!		
	•			
Critoria:	Competence in the task will be recognized when the achi indicators are successfully performed according to the	evement instructions.		
Tools ar	Resources:  Ibid, pp. 30-31			

Duty:	Usi	ing Employability S	5k;11s	Duty No.			
	-		·	Task	No. 7		
Task:	Per opp	form a job search, portunities.	, using information, to identify emp	loyment			
Achiev	eme	nt Indicatora:	The learner:	Yes	No		
	1.	Determined geogra	aphic boundaries for job search -				
	2.	Listed types of p	ootential places of employment -				
	<ol> <li>Developed a list of prime sources of information concerning opportunities for employment, advertised and unadvertised -</li> </ol>						
	4. Gathered information about advertised and unadvertised job openings -						
		•					
Critoria	C	ompetence in the t ndicators are succ	ask will be recognized when the achiessfully performed according to the	evement instruc	tions.		
Tools a	nd E	equipment:	Resources: Goodman, Jane, Judith Hoppin, and 'Planning the Campaign,' in Openi Practical Guide for Job Hunting, C Center, Cakland University, 1984,	ng Door	s: A		

Duty:	Using Employability S		Skills	Duty No.		
				Task No. 8		
Task:	Par to	ticipate in an in obțain information	formation interview, using knowledgen about a job from an employer.	ge and resources,		
Achiev	eme	nt Indicators:	The learner:	Yes No		
	1.	Identified a job interest -	within the area of occupational	<u>.</u>		
	2.	Prepared a list of people to perform	of organizations that employ methe identified job -			
	3. Scheduled an interview appointment with an employer at one of the organizations -					
	4	Prepared a list o	of questions for the interview -			
	5.	Conducted the int	terview -			
	6.	Prepared a follow interview, to the	v-up letter to mail, after the employer -			
				•		
		·	•			
Critaria	:	Competence in the	task will be recognized when the accessfully performed according to	achievement		
		indicators are su	ecessially performed according to	the instructions.		
Tools a	nd E	iquipment:	Renources:			
			Goodman, Jane, Judith Hoppin "Planning the Job Campaign," A Practical Guide for Job Hun Center, Oakland University, 1	Opening Doors: ting, Continuum		
•						

Duty:	Usi	ng Employability S	kills	Duty No.
				Task No. 9
Task:	Con	plete a social security number.	urity form, using information, to ap	ply for a social
Achiev	eme:	nt indicators:	The learner:	Yes No
	1.	Contacted appropr	iate office to secure form -	
	2.	Followed instruct	ions on form -	
	3.	Filled in each sp	ace on the form with the correct	
			-	
			•	
		•		
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Critaria	) <b>;</b>		task will be recognized when the accessfully performed according to the	
Tools 8	ind 8	Equipment:	Resources:	
			"Handling the Paperwork," Emplo	pyability
			•	1

13.					وجوجات
Duty:	Usi	ng Employability	Skills	Duty No.	•
				Task No.	10
Task:	Con emp	tact an employer, loyment opportuni	using a telephone, to pursue potent ties.	ial	
Achlev	emor	it indicators:	The learner:	Yes No	
	1.	Greeted reception	nist -		_
	2.	Identified self	and reason for phone call -		
	3.	Asked to speak to	o appropriate person -		_
	4.	Arranged, if nec	essary, a time to call back -		
				•	
Criteria		Competence in the indicators are su	e task will be recognzied when the accessfully performed according to the	chievement he instruction	ıs.
Tools as	ed Ec	quipment:	Resources:  Goodman, Jane, Judith Hoppin, a Kent, "Communicating with Emplo Opening Doors: A Practical Gui Hunting, Oakland University, 19	oyers," in ide for Job	



Duty:	Usi	ng Employability Skills	Duty	No.	
	_	· · ·	Task	No.	11
Task:		nplete a job application, using personal notes, to appoloyment.	ly for		
Achlev	smer	nt Indicators: The learner:	Yes	No	نظم بيوت
	1.	Followed the direction specified on the application form -			
	2.	Filled in each space where applicable, with the correct information -			
	3.	Used a pen or typewriter to fill in application information -		-	-
	4.	Filled out the application neatly -			
			,		•
Griteria	:	Competence in the task will be recognized when the a indicators are successfully performed according to t	chieven he inst	nent :ructi	ons.
Tools a	nd E	Resources:  Goodman, Jane, Judith Hoppin,  "Communicating with Employers,  Doors: A Practical Guide for  Continuum Center, Oakland Univ  pp. 61-64.	" in Or Job Hur	ening, iting,	<u>!</u>



Duty: Using Employability Skills		No.				
				Task	No.	12
Task:	Pre	pare a resume, usin	g personal information, to apply	for a jo	b.	
			· ·			
Acuisa		nt Indicators:	The learner:	Yes	No	
	1.	Listed name, addre	ess, and telephone number -			-
	2.	ldentified career	objective -			
	3.	Listed work experi	iences -	•		
	4.	Described job-rela	ated experiences -			
	5.	Provided informat	ion about education "	•	******	<del></del>
	6.	Listed military ex	xperience, if acquired -	-		
	7.	Described home/cor	mmunity activities -	********		_
	8.	Listed membership associations -	in work related organizations/	***************************************		
						-
		•				
	٠					
Critoria: Competence in the indicators are su tions.		indicators are su	task will be recognized when the ccessfully performed according t	achieve o the in	ment struc	-
Tools and Equipment:		Equipment:	Resources:  Goodman, Jane, Judith Hoppin 'Communicating with Employers  Doors: A Practical Guide for  Continuum Center, Oakland Uni pp. 58-59, 65-71.	," in <u>Op</u> Job Hun	enina tina,	

Duty:	Using Employability Skills .		Duty No.	-
-			Task No. 1	<del></del> 3
Task:	Wri	te a letter, using personal notes, to apply for a p	osition.	
Achiev	eme	nt Indicators: The learner:	Yes No ·	-
	1.	included:		
		a. Name, address, and phone number -		
		b. Date -		
		c. Name, title, firm, address of person to whom the letter is being sent -		
		d. Salutation -		
	2.	Indicated in paragraph one:		
		a. An awareness of the business -		
		b. A reference to an ability/skill that will benefit the company ~		
·	3.	Emphasized experience, abilities, accomplishments, in paragraph two -	-	
	4.	<pre>Identified strengths/special training in paragraph three -</pre>		
	5.	Included a follow-up plan in paragraph four -		
	6.	included complimentary closing -		
	7.	Signed letter -		
•				
Critoria	<b>a:</b>	Competence in the task will be recognized when the indicators are successfully performed according to instructions.		
Tools and Equipment:		Resources:  Goodman Jane, Judith Hoppin "Communication with Employed Doors: A Practical Guide for Continuum Center, Oakland Ur pp. 72-73.	s," in Opening or Job Hunting.	



Duty: (	sing Employability Skills	Duty No.			
				Task	No.
Task: D	emonstrate apposite a	propriate dress, using standards of on-the-j	a knowledge of j ob attire and gro	ob require oming.	merits,
Achievem	ent Indicator	The learne	r:	Yes	No
1	. Described a the appropr	nd/or dressed in the late occupational are	attire of a, including:	·	
	a. Groomin	g -			
	b. Health	-			
	c. Uniform	s <del>-</del>			
٠.					
			•		
				•	
	•	•			
		•			
	·				
		•			
iteria:	Competence indicators a instructions	n the task will be re re successfully perfo	cognized when the rmed according to	achievemen the	t
	Equipment:				

"The Job Interview," in Opening Doors: A
Practical Guide for Job Hunting, Continuum
Center, Oakland University, 1984, pp. 77-96.



Duty: Using Employability Skills Duty No. Task No. 15 Task: . Interview for a job, using communication skills, to secure employment.

Achieve	me	nt Indicators: The learner:	Yes	No
	1.	Demonstrated appropriate characteristics for job applicants including:		
		a. Attire -		
		b. Grooming -		
		c. Conduct -	<del></del>	
	2.	Demonstrated correct usage of interviewing techniques -		ميدالاستان
	3.	Prepared a list of questions to ask the interviewer -		
	4.	Prepared a follow-up letter to mail, after the interview, to the interviewer -		

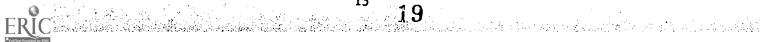
Criteria:

Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.

Tools and Equipment:

Resources:

Goodman, Jane, Judith Hoppin and Ronald Kent, "The Job Interview," in Opening Doors: A Practical Guide for Job Hunting, Continuum Center, Oakland University, 1984, pp. 77-96.



Duty:	Using Employability Sk	kills	Duty No.
	·		Task No. 16
Tack:	Contact a job intervie	ewer, using a telephone, to accept/r	eject a job.
Achiev	ment indicators:	The learner:	Yes No
	1. Spoke with intervi	ewer who offered the job -	
	2. Identified self -		
	3. Accepted offer, if	applicable -	-
	4. Found out starting	date and time, if appropriate -	
•		rteously and politely, if	
	6. Gave reason for re	jection, if applicable -	
	7. Concluded conversa		-
Critaria	comberence in the i	task will be recognized when the ach cessfully performed according to the	ievement
Tools &	nd Equipment:	Recources:  ''Getting the Job,'' Employability #9, MSU.  Ibid, pp. 77-96.	Skills Guide

Duty:	Using Employability Skills		Duty No.
			Tesk No. 17
Task:	Complete forms, using taxes.	information, to withhold city,	state and federal
Achley	ement Indicators:	The learner:	Yes No
	1. Completed city tax	x form correctly -	
	2. Completed state for	orm correctly -	
	3. Completed federal	tax form correctly -	-
·			
Criteri	Compersion in the	task will be recognized when th ccessfully performed according t	e achievement o the
Tools	and Equipment:	Resources:	
	-		·

Duty:	Using Employability Skills	Duty No.	
		Task No. 18	
Task:	Describe performance evaluation measurements, using know identify behavior/attitudes that employers expect employers exhibit on the job.		
Achiev	ement indicators: The learner:	Yes No	
	<ol> <li>Listed and described the methods to achieve successful working relationships -</li> </ol>		
	2. Listed and defined importance of:		
	a. Reliability -		
	b. Punctuality -		
	c. Quality -		
	d. Quantity -		
Critoria	Competence in the task will be recognized when the aclindicators are successfully performed according to the instructions.	nievement	
Tools a	Goodman, Jane, Judith Hoppin and "Opening the Door to Your Futuon Opening Doors: A Practical Guerning. Continuum Center, Oak 1984, pp. 99-100.	ure," in	

Duty: Using Employability Skills Duty No. Task No. 19 Task: Perform a continuing education program search, using available resources, to identify opportunities for retraining, skills upgrading, and career advancement. Achievement Indicators: The learner: Yes No 1. Described types and sources of continuing education programs for an occupation -2. Related information to career alternatives -Criteria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions. Tools and Equipment: Resources: Goodman, Jane, Judith Hoppin, and Ronald Kent, "Opening the Door to Your Future," in Opening Doors: A Practical Guide for Job Hunting, Continuum Center, Oakland University, 1984, p. 101.

Duty:	Using Employability Skills	Duty No.				
	·	Task No. 20				
Task:	Analyze career information, using available resources, to the opportunities for advancement that exist within an occ	identify cupation.				
Achiev	Achievement indicators: The learner: Yes No					
	<ol> <li>Described the career stages associated with the occupational areas:</li> </ol>					
	a. Listed jobs, entry through advanced levels -					
	b. Gave examples of tasks that employees in the occupation are required to perform -					
	c. Identified tools/equipment that employees in the occupation use -					
	d. Made reference to the relationship of the job(s) to data, people, and things					
	<ul> <li>e. Made reference to education and/or on-the-job training needed to attain career mobility -</li> </ul>					
Criteri	Competence in the task will be recognized when the adindicators are successfully performed according to the tions.	chievement he instruc-				
Tools	Resources:  Dictionary of Occupational Tit Goodman, Jane, Judith Hoppin a "Opening the Door to Your Fetu Doors: A Practical Guide for Continuum Center, Oakland Univ pp. 99-102. Michigan Occupational Informat (M.O.I.S.).	nd Ronald Kent, re,: in <u>Opening</u> Job Hunting, ersity, 1984,				

Duty:	Using Employability Skills		Duty No.		
				Task	No. 21
Task:	Dese i de	cribe job resignation ntify positive metho	on/dismissal practice, using know ods for terminating an employment	ledge, to situatio	n.
Achiev	eme	nt Indicators:	The learner:	Yes	No
	1.	Described practice	for resigning from a job:		
		a. Gave two weeks	to a months notice -		
		b. Specified a po	sitive reason for leaving situation -		
	2.	Described practice released):	es for job dismissal (laid-off,		
	<ul> <li>Asked the employer for a letter of reference if laid off -</li> <li>Talked with the employer to discover what was the problem, if released -</li> </ul>				-
·					
				•	
			,		
Criter	Critoria: Competence in the task will be recognized when the achievement indicators are successfully performed according to the instructions.			nen t	
Tools and Equipment:		Equipment:	Resources:		_
			"Knowing the Score," Employe Guide #10, MSU.	bility S	kills
					!
					·

# STUDENT ACHIEVEMENT RECORD

### EMPLOYABILITY SKILLS TRAINING

STUDENT	

# INSTRUCTIONS:

Record the student's level of competence according to the following guide:

LEVEL	GUIDE
1	Student has been exposed to task
2	Task accomplished with assistance
3	Task accomplished to criteria by student
4	Ability to heach or demonstrate the task to others

	TASK	LEVEL	DATE
Α.	USING EMPLOYABILITY SKILLS		
1.	Perform a self-assessment, using knowledge and information, to compile a list of personal attributes.		
2.	Perform a self-assessment, using knowledge and information to identify areas of work that will provide personal job satisfaction.		
3.	Perform a self-assessment, using knowledge and information, to determine methods to reduce levels of stress.		
4.	Compile an occupational profile, using reference materials, to determine the characteristics, requirements, and employment outlook of an occupation.		
	Investigate non-wage job characteristics, using available resources, to identify significant job factors.		
6.	Develop goals, using knowledge, to determine career objective(s).		
* *	22		

1	TASK	LEVEL	
Α.	USING EMPLOYABILITY SKILLS (cont.)		
7.	Perform a job search, using information, to identify employment opportunities.		
8.	Participate in an information interview, using knowledge and resources, to obtain information about a job from an employer.		
9.	Complete a social security form, using information, to apply for a social security number.		
10.	Contact an employer, using a telephone, to pursue potential employment opportunities.		
11.	Complete a job application, using personal notes, to apply for employment.		
12.	Prepare a resume, using personal information, to apply for a job.		
M 13.	Write a letter, using personal notes, to apply for a position.		
14.	Demonstrate appropriate dress, using a knowledge of job requirements, to comply with standards of on-the-job attire and grooming.		
15.	Interview for a job, using communication skills, to secure employment.		
16.	Contact a job interviewer, using a telephone, to accept/reject a job.		
17.	Complete forms, using information, to withhold city, state and federal taxes.		
18.	Describe performance evaluation measurements, using knowledge, to identify behavior/attitudes that employers expect employees to exhibit on the job.		
19.	<ul> <li>Perform a continuing education program search, using available resources, to identify opportunities for re- training, skills upgrading, and career advancement.</li> </ul>		
20	<ul> <li>Analyze career information, using available resources, to identify the opportunities for advancement that exist within an occupation.</li> </ul>		
21	. Describe job resignation/dismissal practice, using knowledge to identify positive methods for terminating an employment situation.	je	

DATE

CLASS ACHIEVEMENT RECORD TASK Fu. 24 29 38 di seria di dan seria di se 

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13 Boone Hall
Eastern Michigan University
Ypsilanti, MI 48197
Ph. 313/487-3270

#### MATERIAL ORDER FORM

In order to assist persons planning for Employability Skills Training Workshops, material order forms are provided. You may duplicate these forms as needed.

A. OPENING DOORS - May be ordered from the Continuum Center, Oakland University. You should plan to allow approximately 10-14 days for delivery. Use Order Form "A" or call (313) 370-3033.

Cost Single copies - \$5.00
\$4.50 for 20 or more books in any combination of the two titles

Make checks payable to Oakland University

B. TRANSPARENCIES - May be ordered from the Michigan Vocational Education Resource Center, Michigan State University. You should allow approximately 20 days for delivery. Use Order Form "B" or call (1-800) 292-1606.

Cost Set of nine overhead Make checks payable to:
Michigan State University

C. CURRICULUM TASK SHEETS - May be ordered from the Michigan Vocational Education Center, Michigan State University. You should allow 10-14 days for delivery. Use Order Form "C" or call (1-800) 292-1606.



OPENING DOORS...106-page guide with specific activities, worksheets, checklists, sample resumes and cover letters. Plus how-tos for making the most of an interview, networking tips, decision-making. Complete up-to-date information for successful job hunting.

OPENING DOORS...NEW LEADERS GUIDE includes special sections on training design, how to adapt for special populations, and publicizing your job training program.

If you are training job hunters, THESE BOOKS

ORDER NOW FROM THE CONTINUUM CENTER OF OAKLAND UNIVERSITY.

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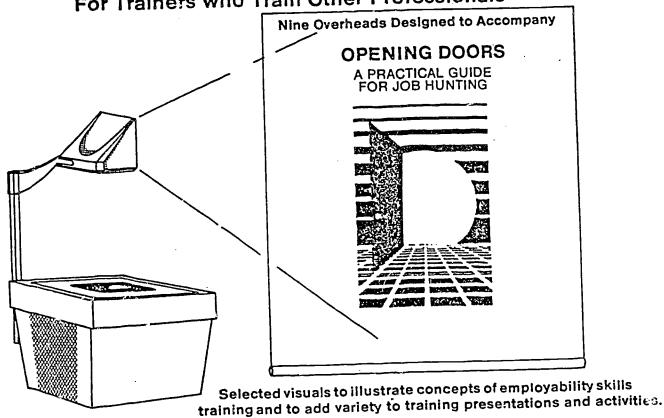
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Special Instructions: Date of Workshop

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A:low 10-14 days for shipping

# For Professionals and Paraprofessionals Training Job Seekers For Trainers who Train Other Professionals



#### A FULL SET CONTAINS:

- 1. OPEMING DOORS cover and logo as an introduction to training materials
- 2. State Board of Education
- 3. The History of the Employability Skills Training Project a flow chart that indicates how the materials were developed, including employer and other expert input. For establishing credibility.
- 4. Six Steps to a Successful Job Search includes six overlays that give an overview of a successful job hunt sequence, including self-assessment, making decisions, planning the job campaign, communication with employers, the job interview and ob retention.
- 5. Emotional Reactions to Job Loss includes seven overlays that illustrate each step of reactions to job loss.
- 6. Transferable Skills to use when illustrating and actually doing a skill identification in the training.
- 7. The Interview What to Expect five overlays that illustrate the major components of the job interview.
- 8. Putting the Pieces Together A & B. Two overheads to use to summarize or close a training or an employability skills class. Illustrates the various components and how they fit together for a successful job search.

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CURRICULUM GUIDE FOR
EMPLOYABILITY SKILLS TRAINING:
INSTRUCTIONAL MATERIALS FOR
OPENING DOORS COST \$2.50

SPECIAL INSTRUCTIONS
DATE OF WORKSHOP

ALLOW 10-14 DAYS FOR SHIPPING

#### CURRICULUM TASK SHEETS

21 Task Sheets for use in teaching Employability Skills (Job Hunting Skills). Each sheet contains Learner Achievement Indicators, Success Criteria and Resources. Task Sheet contains a Cross Reference to OPENING DOORS: A PRACTICAL GUIDE FOR JOB HUNTING Cross Referenced with Vocational Education Curriculum

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## Important Phone Numbers:

# Employability Skills Training (EST) Project

Dr. Jane Goodman, Director Ms. Judy Hoppin, Staff Member (313) 370-3033

Source of Help: General information and some materials

# Vocational Education Counseling & Placement Services Project

Mr. John Backstrom, Director (616) 796-0461, Ext. 5708 or 1-800-372-6233 (Toll-free number)

Source of Help: Information about reimbursement

## Vocational Education Resource Center

Ms. Gloria Kielbaso, Director (517) 353-4397 or 1-800-292-1606 (Toll-free number)

# Gertrude Bonaparte (General Information)

(517) 373-0815

# Mary Brown (Vocational Teacher Education Grants)

(517) 373-3365

# MICHIGAN STATE BOARD OF EDUCATION STATEMENT OF ASSURANCE OF COMPLIANCE WITH FEDERAL LAW

The Michigan State Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Michigan State Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in, denied the benefits of or otherwise be subjected to discrimination in any program or activity for which it is responsible or for which it receives financial assistance from the U.S. Department of Education.